Declaration by participant

By signing below, I …………………………………..…………. agree to take part in the research study titled: Developing a web application to improve communication at a software company.

I declare that:

* I have read this information/it was explained to me by a trusted person in a language with which I am fluent and comfortable.
* The research was clearly explained to me.
* I have had a chance to ask questions to both the person getting the consent from me, as well as the researcher and all my questions have been answered.
* I understand that taking part in this study is **voluntary** and I have not been pressurised to take part.
* I may choose to leave the study at any time and will not be handled in a negative way if I do so.
* I may be asked to leave the study before it has finished, if the researcher feels it is in the best interest, or if I do not follow the study plan, as agreed to.

Signed at (*place*) ......................…........…………….. on 2021/11/02

Signature of participant Signature of witness

### Declaration by person obtaining consent

I *Enrico Dreyer* declare that:

* I clearly and in detail explained the information in this document to the participant.
* I did/did not use an interpreter.
* I encouraged him/her to ask questions and took adequate time to answer them.
* I am satisfied that he/she adequately understands all aspects of the research, as discussed above
* I gave him/her time to discuss it with others if he/she wished to do so.

Signed at Transformit Dynamics on 2021/11/02

Signature of person obtaining consent